

#### **10A NCAC 27G .4303 STAFF**

(a) A minimum of one staff member shall be present at all times when an adult or child is on the premises, except when an adult client has been deemed capable of remaining in the facility without supervision for a specified time by a qualified therapeutic community professional.

(b) Staff-client ratios in the facilities shall be 1:30 and a minimum of one qualified therapeutic community professional shall be available for each 100 clients in a facility.

(c) Each direct care staff member shall receive training in the following areas within 90 days of employment:

- (1) the history, philosophy and operations of the therapeutic community;
- (2) manipulative, anti-social and self-defeating behaviors;
- (3) behavior modification techniques; and
- (4) in programs which serve as alternatives to incarceration, training shall be received on:
  - (A) personality traits of offenders and criminogenic behavior; and
  - (B) the criminal justice system.

(d) Each direct care staff member shall receive continuing education which shall include understanding the nature of addiction, the withdrawal syndrome, symptoms of secondary complications to substance abuse or drug addiction, HIV/AIDS, sexually-transmitted diseases, and drug screening.

(e) In a facility with children and pregnant women, each direct care staff member shall receive training in:

- (1) developmentally-appropriate child behavior management;
- (2) signs and symptoms of pre-term labor;
- (3) signs and symptoms of post-partum depression;
- (4) therapeutic parenting skills;
- (5) dynamics and needs of children and adults diagnosed as ADD/ADHD;
- (6) domestic violence, sexual abuse and sexual assault;
- (7) pregnancy, delivery and well-child care; and
- (8) infant feeding, including breast feeding.

*History Note: Authority G.S. 143B-147;*

*Eff. August 1, 2000;*

*Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 20, 2019.*